

Sofya Bagdasaryan, PhD, MSW

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EDUCATION

- PhD March 2005, Social Welfare Policy
University of California at Los Angeles (UCLA), School of Public Affairs,
Department of Social Welfare
- MSW June 2001, Social Work
UCLA School of Public Affairs, Department of Social Welfare
- BA June 1997, Psychology
University of California at San Diego (UCSD), Department of Psychology

TEACHING AND ADMINISTRATION

- 9/09-present *Professor*, California State University at Los Angeles (CSULA) School of Social Work
- 8/18-6/20 *Associate Director*, CSULA School of Social Work
- 1/05-6/09 *Adjunct Faculty*, CSULA School of Social Work
- 1/07-3/09 *Adjunct Faculty*, UCLA Department of Social Welfare
- 3/00-6/03 *Teaching Associate*, UCLA Department of Social Welfare and Department of
Psychology

RESEARCH AND CONSULTING

- 8/22-present *Principal Investigator*, CSULA School of Social Work
The Social Welfare Needs of the Armenian-American Community
- 7/24-present *Evaluation Consultant*, Special Needs Network, Inc.
Evaluation of Blues Program
- 1/22-6/23 *Evaluation Consultant*, Special Needs Network, Inc.
Evaluation of Creating Opportunities, Resources, and Equity in Early Intervention
Training Program
- 3/18-6/19 *Policy Analyst*, Ventura County Children and Family Services
and
9/16-6/17 Monitoring and Evaluation of Services and Programs

- 5/18-6/20 *Evaluation Consultant*, Special Needs Network, Inc.
Evaluation of Pursuit of Equity Program
- 7/15-6/16 *Evaluator*, LA County University Consortium for Children and Families (UCCF)
Child Welfare Training Evaluations
- 6/12-6/16 *Evaluation Consultant*, Special Needs Network, Inc.
Evaluation of Stepping Stones Advocacy Project and
Evaluation of Equality for Our Kids Project
- 9/10-6/15 *Research Director*, CSULA Center on Child Welfare/UCCF
Child Welfare Training Evaluations
- 11/08-12/12 *Evaluation Consultant*, Skid Row Housing Trust
Evaluation of Skid Row Collaborative, Housing and Homeless Program Fund
- 7/08-6/09 *Researcher*, UCLA Department of Social Welfare/Inter-University Consortium (IUC)
Child Welfare Training Evaluations
- 10/05-7/07 *Evaluation Consultant*, The Midnight Mission
Evaluation of AmeriCorps Hope for the Homeless Project
- 1/03-6/03 *Evaluation Consultant*, Plaza Community Services
Evaluation of Somos Familia Family Preservation Program

SOCIAL WORK PRACTICE

- 6/01-12/01 *Substance Abuse Counselor*
Homeless Outreach Project, Youth Alcohol and Drug Treatment Program
South Los Angeles, CA
- 6/00-9/00 *Foster Care Social Worker. Internship*
Niños Latinos Unidos, Foster Family Agency
Santa Fe Springs, CA
- 9/99-6/00 *Medical Social Worker. Internship*
Olive View-UCLA Medical Center, Department of Social Services
Sylmar, CA
- 8/95-3/97 *Child Aide*
New Alternatives Home Based Services, Family Reunification Program
San Diego, CA

PUBLIC AND PROFESSIONAL SERVICE

- 12/20-present Elected Trustee, Simi Valley Unified School District Board
- 4/20-present Reviewer, *Child Maltreatment*

8/17-present Reviewer, *Journal of Public Child Welfare*
 1/15-present Reviewer, *Journal of Child and Family Studies*
 9/14-present Elected Vice Chair, CSULA Institutional Review Board Committee (Member since 9/13)
 10/04-present Reviewer, *Children and Youth Services Review*
 10/19-10/21 Appointed Member, City of Simi Valley Neighborhood Council #1
 3/06-6/15 Reviewer, *Journal of Marriage and Family*

PROFESSIONAL MEMBERSHIPS

- Society for Social Work and Research
- National Association of Social Workers
- Council on Social Work Education

PEER-REVIEWED ARTICLES

- Bagdasaryan, S., & Simon, J.D. (Under Review—Revise/Resubmit). “How can I walk alongside you in this?” Worker perspectives on the importance of relationships in Family Preservation Services. *Journal of Public Child Welfare*.
- Bagdasaryan, S., & Huynh-Hohnbaum, A.L. (2022). The use of flipped classroom technology in teaching social work research: Promising results. *Journal of Teaching in Social Work*, 42(5), 501-519.
- Simon, J.D., & Bagdasaryan, S. (2022). Incorporating data-driven decision making in Family Preservation: An examination of recurrence rates, case reviews, and lessons learned. *Journal of Public Child Welfare*, 1-25.
- Bagdasaryan, S., & Mehrabian, A. (2021). The determinants of responses to physical abuse among Armenian-American school teachers. *Journal of Public Child Welfare*, 1-23.
- Melero, H., Hernandez, M. Y., & Bagdasaryan, S. (2021). Field Notes: Social work field education in quarantine: Administrative lessons from the field during a worldwide pandemic. *Journal of Social Work Education*, 57, 1-6.
- Doran, J., & Bagdasaryan, S. (2018). Infusing financial capability and asset building (FCAB) content in a community organizing class. *Journal of Social Work Education*, 54(1), 122-134.
- Bagdasaryan, S. (2012). Social work education and Title IV-E program participation as predictors of entry-level knowledge among public child welfare workers. *Children and Youth Services Review*, 34(9), 1590-1597.
- Villa, V.M., Wallace, S.P., Bagdasaryan, S., & Aranda, M.P. (2012). Latino baby boomers: Health inequities likely to persist in old age. *The Gerontologist*, 52(2), 166-176.
- Franke, T., Bagdasaryan, S., & Furman, W. (2011). Differential response in rural counties: Path differentiation, service receipt, and case disposition. *Journal of Public Child Welfare*, 5, 1-22.

- Franke, T., Bagdasaryan, S., & Furman, W. (2009). A multivariate analysis of training, education, and readiness for public child welfare practice. *Children and Youth Services Review, 31*(12), 1330-1336.
- Bagdasaryan, S., Furman, W., & Franke, T.M. (2008). Implementation of California's Differential Response model in small counties. *Protecting Children, 28*(1/2), 40-56.
- Bagdasaryan, S. (2005). Evaluating family preservation services: Reframing the question of effectiveness. *Children and Youth Services Review, 27*(6), 615-635.

PROFESSIONAL EVALUATION REPORTS

- Bagdasaryan, S. (2023). *Evaluation of Creating Opportunities, Resources, and Equity (CORE) in Early Intervention, Final Report: White Paper*. Prepared for the California Department of Developmental Services and Special Needs Network, Inc.
- Bagdasaryan, S. (2020). *Family Preservation Evaluation: Data from Social Workers*. Prepared for Children and Family Services, Ventura County.
- Bagdasaryan, S. (2020). *Family Preservation Evaluation: Outcomes for 2018 Families*. Prepared for Children and Family Services, Ventura County.
- Bagdasaryan, S. (2019). *In Pursuit of Equity: White Paper*. Prepared for the California Department of Developmental Services and Special Needs Network, Inc.
- Bagdasaryan, S. (2016). *Stepping Stones Advocacy Project: Final Evaluation Report*. Prepared for First Five LA and Special Needs Network, Inc.
- Bagdasaryan, S. (2016). *Equality for Our Kids Advocacy Project: Final Evaluation Report*. Prepared for First Five LA and Special Needs Network, Inc.
- Bagdasaryan, S. (2016). *Adoptions: Trauma and Permanency, Training Evaluation Report*. Prepared for the Department of Children and Family Services through the University Consortium for Children and Families.
- Bagdasaryan, S. (2016). *Grief and Loss, Training Evaluation Report*. Prepared for the Department of Children and Family Services through the University Consortium for Children and Families.
- Bagdasaryan, S. (2016). *Compassion Fatigue, Training Evaluation Report*. Prepared for the Department of Children and Family Services through the University Consortium for Children and Families.
- Bagdasaryan, S. (2015). *Human Service Aides Academy: Day 1 (8/8/15), Training Evaluation Report*. Prepared for the Department of Children and Family Services through the University Consortium for Children and Families.
- Bagdasaryan, S. (2015). *Human Service Aides Academy: Day 1 (6/30/15), Training Evaluation Report*. Prepared for the Department of Children and Family Services through the University Consortium for Children and Families.

- Bagdasaryan, S. (2015). *Adoptions: Trauma and Attachment, Training Evaluation Report*. Prepared for the Department of Children and Family Services through the University Consortium for Children and Families.
- Bagdasaryan, S. (2015). *Grief and Loss, Training Evaluation Report*. Prepared for the Department of Children and Family Services through the University Consortium for Children and Families.
- Bagdasaryan, S. (2015). *Compassion Fatigue, Training Evaluation Report*. Prepared for the Department of Children and Family Services through the University Consortium for Children and Families.
- Bagdasaryan, S. (2015). *Stepping Stones Advocacy Project: Third Annual Evaluation Report*. Prepared for First Five LA and Special Needs Network, Inc.
- Bagdasaryan, S. (2015). *Equality for Our Kids Advocacy Project: Second Annual Evaluation Report*. Prepared for First Five LA and Special Needs Network, Inc.
- Bagdasaryan, S. (2014). *Stepping Stones Advocacy Project: Second Annual Evaluation Report*. Prepared for First Five LA and Special Needs Network, Inc.
- Bagdasaryan, S. (2014). *Equality for Our Kids Advocacy Project: First Annual Evaluation Report*. Prepared for First Five LA and Special Needs Network, Inc.
- Bagdasaryan, S. (2013). *Stepping Stones Advocacy Project: First Annual Evaluation Report*. Prepared for First Five LA and Special Needs Network, Inc.
- Bagdasaryan, S., & Lee, G. (2012). *Housing and Homeless Program Fund: Final Program Evaluation Report*. Prepared for the Skid Row Housing Trust.
- Bagdasaryan, S. (2011). *Housing and Homeless Program Fund: Program Evaluation Second Annual Report (2/3/10 – 1/31/11)*. Prepared for the Skid Row Housing Trust.
- Bagdasaryan, S., & Furman, W. (2009). *Housing and Homeless Program Fund: Program Evaluation Annual Report (2/3/09 – 6/30/09)*. Prepared for the Skid Row Housing Trust.
- Bagdasaryan, S., Furman, W., & Matthias, R. (2010). *Housing and Homeless Program Fund: Program Evaluation Interim Report (2/3/09 – 1/31/10)*. Prepared for the Skid Row Housing Trust.
- Franke, T., Furman, W., Bagdasaryan, S. (2009). *Inter-University Consortium Core Academy Assessments: Annual Report Update Fiscal Year 2007-2008*. UCLA Department of Social Welfare and the Inter-University Consortium, Test Analysis Group.
- Ong, P.M., Dela Cruz-Viesca, M., Lee, C., Firestine, T., & Bagdasaryan, S. (2008). *California Community Colleges Availability Data Research Project Technical Memo 3: Methodology and Preliminary Findings for Analysis of Classified Positions*. Report prepared for the Chancellor's Office of the California Community Colleges System.

- Bagdasaryan, S., Ong, P.M., & Dela Cruz-Viesca, M. (2008). *California Community Colleges Availability Data Research Project Technical Memo 2: Methodology and Preliminary Findings for Part-Time Faculty Analysis*. Report prepared for the Chancellor's Office of the California Community Colleges System.
- Bagdasaryan, S., Ong, P.M., & Dela Cruz-Viesca, M. (2008). *California Community Colleges Availability Data Research Project Technical Memo 1: Methodology and Preliminary Findings for Statewide Analysis*. Report prepared for the Chancellor's Office of the California Community Colleges System.
- Bagdasaryan, S., & Furman, W. (2007). *The Midnight Mission: Evaluation of Clients Served by AmeriCorps Hope for the Homeless Project* (11/1/05-10/31/06). Prepared for The Midnight Mission.
- Franke, T., Furman, W., Bagdasaryan, S., & Fields, D. (2007). *Small County Initiative-II: Final Report*. Prepared for Office of Child Abuse Prevention, California Department of Social Services.
- Franke, T., Furman, W., Bagdasaryan, S., & Fields, D. (2007). *Small County Initiative-II: Assessment Tool Results, Final Report Comparing Years 1, 2, and 3*. Prepared for Office of Child Abuse Prevention, California Department of Social Services.
- Franke, T., Furman, W., Bagdasaryan, S., & Fields, D. (2007). *Small County Initiative-II: Individual County Assessment Tool Results, Final Reports Comparing Years 1, 2, and 3*. Prepared for Office of Child Abuse Prevention, California Department of Social Services.
- Franke, T., Furman, W., Ring, L., & Bagdasaryan, S. (2007). *Inter-University Consortium Core Academy Assessments: Annual Report Update Fiscal Year 2006-2007*. UCLA Department of Social Welfare and the Inter-University Consortium, Test Analysis Group.
- Bagdasaryan, S., & Furman, W. (2006). *The Midnight Mission: Evaluation of Clients Served by AmeriCorps Hope for the Homeless Project* (11/1/04-10/31/05). Prepared for The Midnight Mission.
- Franke, T., Furman, W., Bagdasaryan, S., & Cooper, K. (2006). *Small County Initiative-II: Year 2 Assessment Tool Results Compared with Year 1*. Prepared for Office of Child Abuse Prevention, California Department of Social Services.
- Franke, T., Furman, W., Bagdasaryan, S., & Cooper, K. (2006). *Implementation of California's Differential Response Model in Small Counties*. Prepared for Office of Child Abuse Prevention, California Department of Social Services.
- Franke, T., Furman, W., Bagdasaryan, S., & Cooper, K. (2006). *Small County Initiative-II: Individual County Reports*. Prepared for Office of Child Abuse Prevention, California Department of Social Services.
- Bagdasaryan, S., Franke, T., & Furman, W. (2005). *Report to Counties: Year 1 Assessment Tool Results*. Prepared for Office of Child Abuse Prevention, California Department of Social Services.
- Bagdasaryan, S., Matthias, R., Ong, P., & Houston, D. (2005). *CaWORKs Sanction Policy in Four Counties: Practices, Attitudes, and Knowledge, Detailed Research Findings*. Berkeley, CA: California Policy Research Center. <http://wprp.ucop.edu/researchpublications.asp>

- Bagdasaryan, S., Matthias, R., Ong, P., & Houston, D. (2005). *CalWORKs Sanction Policy in Four Counties: Practices, Attitudes, and Knowledge, CPRC Brief, Welfare Policy Research Project, v17(1)*. Berkeley, CA: California Policy Research Center. <http://wprp.ucop.edu/researchpublications.asp>
- Houston, D., Bagdasaryan, S., & Ong, P. (2004). *Arts and Cultural Institutions in Los Angeles County: Patterns of Utilization, Policy Report*. Los Angeles, CA: UCLA Ralph & Goldy Lewis Center for Regional Policy Studies.
- Becerra, R.M., & Bagdasaryan, S. (2003). *Somos Familia Family Preservation Program: Evaluation of Cases Opened between 7/1/00 and 6/30/01*. Prepared for Plaza Community Center.

BRIEFS AND OTHER PUBLICATIONS

- Franke, T., Blagg, R., and Bagdasaryan, S. (2015). CADD corner: Simulation training as a tool for transfer of learning. *National Association of Social Workers California News*. Sacramento, CA: National Association of Social Workers, California Chapter. <http://naswcanews.org/cadd-corner-simulation-training-as-a-tool-for-transfer-of-learning/>
- Furman, W., Franke, T., & Bagdasaryan, S. (2009). *Specialized Preparation and Entry Level Knowledge in Public Child Welfare: Training Data Analysis, Research Brief #3*. Group for Evaluation of Training in Child Welfare, UCLA Department of Social Welfare, Inter-University Consortium.
- Franke, T., Furman, W., & Bagdasaryan, S. (2008). *Training, Education, and Readiness for Child Welfare: A Multivariate Analysis, Research Brief #2*. Group for Evaluation of Training in Child Welfare, UCLA Department of Social Welfare, Inter-University Consortium.
- Franke, T., Bagdasaryan, S., & Furman, W. (2008). *Transfer of Learning (TOL) in Child Welfare: Literature Review, Research Brief #1*. Group for Evaluation of Training in Child Welfare, UCLA Department of Social Welfare, Inter-University Consortium.

CONFERENCE PRESENTATIONS

- Bagdasaryan, S., & Doran, J.K. (2020). *Assessing the financial knowledge, behaviors, and well-being of college students from underserved backgrounds*. Poster presented at the 5th Annual Financial Capability and Asset Building Convening, Achievements, Challenges, and Next Steps (2020-2025). Virtual Presentation.
- Doran, J.K., Bagdasaryan, S., & Willis, T. (2018). *Assessing the financial knowledge, behaviors, and wellbeing of Cal State LA students*. Poster presented at the Research, Scholarship, and Creative Activities Reception. Los Angeles, CA.
- Lee, H., & Bagdasaryan, S. (2015). *From angst to assurance: Utilizing simulation to increase student resiliency and confidence*. Poster presented at the 18th Annual CSU Symposium on Teaching, GRIT: Exploring Perseverance, Mindset, and Character in the Classroom. Los Angeles, CA.

- Bagdasaryan, S., & Ong, P.M. (2007). *Compliance after sanction receipt: Effects on welfare usage and outcomes*. Paper presented at 11th Annual Conference of the Society for Social Work Research: Bridging Disciplinary Boundaries. San Francisco, CA
- Franke, T., Furman, W., Bagdasaryan, S., & Cooper, K. (2006). *Implementation of California's Differential Response Model in Small Counties*. Workshop presented at American Humane's 2006 Conference on Differential Response in Child Welfare. San Diego, CA
- Bagdasaryan, S. (2004). *Evaluating Family Preservation Services: Reframing the Question of Effectiveness*. Paper presented at the 8th Annual Conference of the Society for Social Work Research. New Orleans, LA.
- Bagdasaryan, S., Ong, P.M., Matthias, R., & Houston, D. (2003). *Sanction Policies and Practices in California: A Process Evaluation*. Paper presented at the 43rd Annual Conference of the National Association for Welfare Research and Statistics. San Diego, CA
- Tate, S.A., Bagdasaryan, S., McQuaid, J.R., & Brown, S.A. (1999). *A Need to Modify Relapse Models to Adjust for Protective Function of Health Stressors*. Poster presented at 20th Annual Conference of the Society of Behavioral Medicine. San Diego, CA
- Love, T.E., Swinney, D.A., Bagdasaryan, S., & Prather, P. (1999). *Real-time Processing of Lexical Ambiguities by Pre-School Children*. Poster presented at 12th Annual City University of New York Conference on Human Sentence Processing. New York, NY
- Walenski, M., Swinney, D.A., Bagdasaryan, S., Bouck, V., & Smith, E. (1999). *Conceptual Combination during Sentence Comprehension*. Poster presented at 12th Annual City University of New York Conference on Human Sentence Processing. New York, NY
- Tate, S.A., Bagdasaryan, S., & Brown, S.A. (1998). *Substance Abuse and Relapse Rates for Combat and Non-Combat Related Posttraumatic Stress Disorder Patients*. Poster presented at 19th Annual Conference of the Society of Behavioral Medicine. New Orleans, LA

INVITED PRESENTATIONS

- Bagdasaryan, S., Vasquez, V., & Brown, A. (2022). *Does Power Corrupt? A Panel Discussion of Social Workers in Politics*. NASW-CA Macro Social Work Symposium: Translating Social Justice into Action. Virtual.
- Bagdasaryan, S. (2017). *Children and Family Services*. Presentation for Child Abuse Awareness Month at The Partnership for Safe Families and Communities. Camarillo, CA.
- Bagdasaryan, S. (2015). *Policies and Programs to Support Educational Achievement for Foster Youth*. Presentation and panel speaker at the Junior League of Los Angeles, Community Leadership Forum: Best Practices for Supporting Foster Youth in their Higher Education Goals. Los Angeles, CA.

- Bagdasaryan, S. (2013). *Housing and Homeless Program Fund Final Evaluation: Focus on Retention*. Presentation made at February Meeting of the Skid Row Housing Trust Outcomes Committee. Los Angeles, CA.
- Bagdasaryan, S. (2008). *California Community Colleges Availability Factors Project: Methodology and Findings*. Presentation made at October Meeting of the Association of Chief Human Resources Officers/Equal Employment Officers. Lake Tahoe, NV
- Bagdasaryan, S., Ong, P.M., & Dela Cruz-Viesca, M. (2008). *Methodology and Preliminary Findings for Statewide Analysis*. Presentation made at June Meeting of California Community Colleges Equal Employment Opportunity and Diversity Advisory Committee. Sacramento, CA
- Franke, T., Furman, W., Bagdasaryan, S., & Fields, D. (2007). *Implementation of the Small County Initiative: Second Year Findings*. Presentation at Meeting of Grantees and Stakeholders of the Small County Initiative, sponsored by the California Department of Social Services, Office for the Protection of Children. Redding, CA
- Franke, T., Furman, W., Bagdasaryan, S., & Cooper, K. (2006). *Implementation of the Small County Initiative: First Year Findings*. Presentation at Meeting of Grantees and Stakeholders of the Small County Initiative, sponsored by the California Department of Social Services, Office for the Protection of Children. Redding, CA
- Bagdasaryan, S., & Ong, P.M. (2006). *Ability to pay versus motivation to pay and child support compliance*. Paper presented at UCLA School of Public Affairs, Department of Social Welfare, Working Papers Colloquium. Los Angeles, CA